



NATIONAL TRANSPORT CORPORATION

NOTICE OF VACANCY

The National Transport Corporation (NTC), established in 1979 as a Parastatal body to provide public bus transport services throughout Mauritius, seeks to appoint **on contract basis for Three (3) years** (renewable upon satisfactory performance) on the undermentioned post:

➤ **CHIEF ENGINEER**

CONDITIONS OF SERVICE: As per the Pay Research Bureau (PRB) conditions for contract officers.

SALARY: As per PRB 2021 and Negotiable.

QUALIFICATIONS:

A. By selection from candidates who –

- (i) are registered as Professional Engineer of Mauritius in the field of Mechanical or Mechatronics Engineering with the Council of Registered Professional Engineers of Mauritius under Section 13 of the Registered Professional Engineers Council Act No. 49 of 1965, as subsequently amended;
- (ii) reckon at least ten years' post-registration experience in Mechanical Engineering in the transport industry; and
- (iii) are computer literate.

B. Candidates should possess: -

- (i) good leadership and managerial skills;
- (ii) good analytical and problem-solving skills and have the ability to think strategically;
- (iii) good administrative skills;
- (iv) good relationship management skills with the ability to engage, negotiate and manage key stakeholders and suppliers; and
- (v) good interpersonal and communication skills.

Candidates should produce written evidence of experience/knowledge claimed.

ROLE AND RESPONSIBILITIES:

To be responsible for the overall Mechanical Engineering activities across National Transport Corporation and for developing the appropriate organizational structure, resource plans and culture to support the business objectives and customer deliverables.

DUTIES:

1. To head the Workshop Division.
2. To create and implement best practice engineering vision, strategy, policies, processes and procedures to aid and improve the business performance of the National Transport Corporation.
3. To ensure –
 - (i) engineering strategies and processes are in place to meet business objectives and operational needs;
 - (ii) Environmental, Health and Safety, engineering and quality standards and procedures are adhered to;
 - (iii) strong communication between teams under leadership to facilitate exchange of information and in order to implement change and improvements;
 - (iv) the function operates in accordance with any health, safety and environmental policies and procedures to ensure the safety and wellbeing of staff; and
 - (v) environmental audits for engineering activities to be carried out.
4. To develop –
 - (i) the engineering policy, guidelines and any associated documents and maintenance;
 - (ii) Key Performance Indicators for the workshop in relation to maintenance of buses and to ensure that buses are in running order; and
 - (iii) maintain strong relationships with internal and external stakeholders to ensure optimal performance.
5. To work –
 - (i) with the rest of the leadership team to decide which engineering projects are the highest priority against the business targets and which can be executed with the available resource; and
 - (ii) collaboratively, negotiate and engage with key stakeholders to facilitate delivery and compliance with the engineering strategy.
6. To initiate and develop creative and innovative engineering processes.

7. To lead the preparation of technical and contract documentation for issue and analysis of tenders.
8. To operate a process for safe selection of external contractors in conjunction with the General Manager to ensure all external contracts are regularly reviewed to ensure best value.
9. To report on Engineering activities on a regular basis to the General Manager to ensure accurate and timely reporting of the relevant Key Performance Indicators.
10. To establish quality and reliability standards by studying industry benchmarks.
11. To provide leadership to departments under control and coach, mentor and develop direct reports and manage a high performing team that delivers continuous improvement, added value and cost reductions.
12. To advise the General Manager on the impact of market and technology change in the field of bus transport and recommend solutions without comprising quality or service while optimising cost.
13. To contribute to new business initiatives and projects.
14. To liaise and coordinate with suppliers, members of the engineering team and contractors on technical and commercial issues after clearing with the General Manager.
15. To review environmental strategies that impact on future ways of operating and ensure implementation where possible.
16. To use ICT in the performance of his duties.
17. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Chief Engineer in the roles ascribed to him.

OTHER REQUIREMENTS: Other requirements and list of duties as prescribed in the Scheme of Service may be consulted on NTC's Website: www.buscnt.mu. Applicant should possess all required certificates/qualifications at time of application.

MODE OF APPLICATION: Application should be made on the prescribed form available on NTC's website and at the NTC Head Office, Bonne Terre, Vacoas.

Application form duly filled in together with photocopies of all relevant certificates; written evidence of experience/knowledge claimed; and a recent copy of certificate of character should be sent by registered post to the **Human Resource Manager, National Transport Corporation, Bonne Terre, Vacoas.**

The onus for the submission of equivalence of qualification from the relevant authorities rests with the applicant.

CLOSING DATE: 27 March 2025, by 15.30 hours at latest.

Note:

- (i) The post applied for should be clearly marked on the top left-hand corner of the envelope.*
- (ii) Incomplete and/or applications received after closing date will **NOT** be considered.*
- (iii) The National Transport Corporation reserves the right to convene only the best qualified candidates for interview as well as the right not to make any appointment following this advertisement.*

NATIONAL TRANSPORT CORPORATION

04 March 2025